## Competency goals and learning outcomes for Hanken's degree programmes from 1.8.2025 (Education Council 11.6.2024 & 5.11.2024)

	Learning outcomes			
Competency goals	BSc	MSc	PhD	EMBA
1. Knowledge in economic sciences	1.1 Describe basic concepts and theories in economic sciences.	1.1 Examine concepts and theories in their major subject.	1.1 Synthesise the theoretical basis of their research.	-
	1.2 Apply concepts and theories within their major subject to business problems.	1.2 Use concepts and theories within their major subject to analyse a research problem.	-	1.1 Use concepts and theories in economic sciences to study business problems.
2. Analytical and critical thinking skills	2.1 Study a research problem using relevant research methods.	2.1 Conduct scientific research.	2.1 Conduct scientific research that makes a theoretical contribution to their research field.	2.1 Conduct research to study a business problem.
	2.2 Select relevant information sources.	2.2 Assess the relevance and quality of information sources.	-	2.2 Assess the relevance and quality of information sources.
3. Communication skills	3.1 Present research in writing.	3.1 Present research in writing following scientific conventions.	3.1 Produce academic works of publishable quality.	3.1 Present in writing in business contexts.
	3.2 Present research orally.	3.2 Present research orally following scientific conventions.	3.2 Defend their research at an oral doctoral defence.	3.2 Present orally in business contexts.
4. International competencies	4.1 Act in an international environment.	4.1 Work in an international environment.	4.1. Engage in an international research environment.	4.1 Work in an international business environment.
5. Sustainability competencies	Will be revised 2025.	Will be revised 2025.	Will be revised 2025.	Will be revised 2025.